

**THOMAS HARDYE SCHOOL  
PERSON SPECIFICATION**

**Teacher of Psychology**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Education &amp; Qualifications</b>	<p>Education to degree level QTS (or working towards)</p>	<p>Evidence of recent professional development</p>
<b>Specialist Knowledge &amp; Skills</b>	<p>Post-16 experience Committed to the highest standards of teaching and learning Able to adapt teaching to meet students' needs Up to date knowledge of curriculum and assessment developments. Ability to use data to monitor progress and raise student attainment. ICT competency Knowledge and understanding of safeguarding issues Good classroom management, positive pupil behaviour management skills</p>	<p>Experience with using online student learning platforms such as Microsoft Teams, Class charts  A proven record of success at GCSE and/or A-Level (including teaching practice placement if appropriate)</p>
<b>Additional Requirements</b>	<p>Sense of humour Flexible approach to working Able to work independently <b>and</b> as part of a team Approachable and sensitive to the needs of others Openness and willingness to address relevant issues Presence, drive and passion Good organisational skills</p>	<p>Willingness to take part in extra-curricular activities, including trips and visits, and to make a contribution to the wider life of the school.</p>
<b>Safeguarding</b>	<p>Suitable to work with children. All positions subject to a satisfactory enhanced DBS disclosure.</p>	